

## **FREDERICK COUNTY HUMAN RELATIONS COMMISSION**

FEBRUARY 23, 2016

### **MINUTES**

I. The meeting was called to order at 7:02 pm by Chair Angela Spencer.

II. The following members were present at the meeting: Angela Spencer, Tonya Amedon, David Kaye, Felicia Turner, Annette Breiling, Lisa Clark, Irene Packer-Halsey, Georgia McCauley, Francisco Alves, Kavonte Duckett, Mari Lee, Gene Stanton, Marguerite Vacca-Kaye and Deborah Peeks

HRC Liaisons present were: Kathleen Hartsock and Donna Kuzemchak

Guest present were: Lt. Tokarz and William Caulfield

III. The November 4, 2015 minutes were unanimously approved with a motion by Irene and a second by Tonya.

IV. Mr. William Caulfield from Oakdale High School spoke to the group about the Necktie Club at his school. He thanked the HRC for their support.

V. Chair Angela Spencer reported that she would like to set up a strategic planning session for April or May. At that time the members will review the goals that were outlined last year. She also asked the members if possible to try to go green in 2016.

VI. Mari Lee reported that there is \$3,855.18 available to the HRC at this time.

#### **VII. Committee Reports**

a. Community Relations Committee - Lisa reported the banquet was coming together however all members need to sell ads, student sponsorships and tickets. It was brought up that the last 2 years we did not use paper tickets, however some of the members would like to have tickets to sell.

b. Government Relations Committee – Mari Lee shared the PSA with the group. Everyone agreed it was very well done. A question was brought up about how to add sexual orientation discrimination and gender identity discrimination protection to the Frederick County Code. Miles explained that the county had not adopted anything regarding that subject under the HRC so we were not allowed to put it in the video. Jessica Fitzwater will be asked if that is something she would want to get behind for change. There was nothing new to report about Human Trafficking, she is waiting on updates from the Commission for Women.

c. Internal Relations Committee – Tonya reported that the Youth Leadership Council (YLC) would be meeting at 6:00pm at the Bernard Brown Building this Thursday. Irene gave an overview of the vision of the Youth Group. There were a couple of questions regarding background checks, timing as far as starting now or waiting for fall, and insurance. It was decided that all of these questions were very important issues that needed to be answered before the YLC started meeting on a regular basis.

#### **VIII. New Business**

Lt. Tokarz presented the yearly report from the City of Frederick Police Department. He will come back to answer any questions at the next meeting. Members were asked if they had any questions about the

report to get them to any Executive Committee member prior to the meeting on the 8<sup>th</sup>. They can then be compiled and forwarded to Lt. Tokarz so he will be prepared for the questions.

Irene brought up the fact that she has been seeing ads in the papers for seasonal migrant workers and she is concerned about them being paid appropriate wages. Angela said she would try to get a representative from the Farm Bureau to come to a meeting in the future so the HRC can get more information.

IV. Directors Report – Miles Ward thanked William Caulfield and Lt. Tokarz for coming to the meeting and for presenting information to the HRC. He also reported that many members attended the Black History Proclamation and there was a good speaker at the event at FMH Event.

V. Announcements and upcoming Events

The Leadership Alliance Award Dinner – They have asked the HRC to place an ad in their Program Book. The cost is \$100.00 for a quarter page. A motion was made by Annette and a second by Kavonte' and there was a majority vote to do so.

The subject of going back to meeting at Winchester Hall was brought up. The HRC Executive Committee will hold their meeting in the 3<sup>rd</sup> floor room next month to determine if it will work for the future meetings.

Coffee with a cop will be held at Dublin Roasters this Friday, February 26 from 8 – 10am.

On April 29 there will be a walk from the City Police Department to Memorial Park, more information will be announced at the next meeting.

VI. The meeting was adjourned at 8:50pm by Chair Angela Spencer.